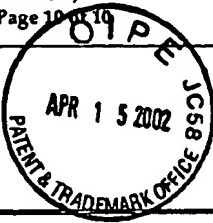


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Substitute for Form 1449A/PTO (Modified) (use as many sheets as necessary) Page 10 of 10				Attorney Docket No.: 003801.P038		Application Number: 09/772,347	
				First Named Inventor: Jennifer Pearson, et al.			
				Filing Date: January 29, 2001			
U.S. PATENT DOCUMENTS							
Exam. Initial*	Cite No. ¹	U.S. Patent Document		Name of Patentee or Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	
		Number	Kind Code ² (If known)				
BA		6,104,815		Alcorn et al.	08-15-2000		
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OTHER ART - NO PATENT LITERATURE DOCUMENTS							
Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published					Translation ²
BA		BUSINESS EDITORS, "Mediappraise: Mediappraise Receives National Award for Web-Based Technology That Enables Companies to Solve Thorny HR Problems," 12/14/98, 2 pgs., www.businesswire.com .					
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Examiner Signature	Branda Hall				Date Considered	10-13-04	

*Examiner: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication.

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